

# 2010 Executive Compensation Survey

## Jobs Surveyed

Chief Audit Executive  
Chief Business Development Executive  
Chief Executive - Not-For-Profit  
Chief Executive - Multi Function Responsibility  
Chief Executive Officer  
Chief Financial Officer (CFO)  
Chief Government Relations Executive  
Chief Information Officer (CIO)  
Chief International Executive  
Chief Manufacturing Executive  
Chief Marketing Executive (Excluding Sales)  
Chief Operating Officer  
Chief Operations Executive - Non-Manufacturing  
Chief Sales Executive/Domestic Markets (Excluding Marketing)  
Chief Sales-Marketing Executive  
Chief Staff Legal Counsel  
Chief Tax Executive  
Compensation and Benefits Director  
Controller  
Corporate Treasurer  
Customer Service Director  
Development Director  
Director of Communications  
Director of Engineering  
District Sales Manager  
Facility Engineer  
Finance Director (Not CFO)  
General Sales Manager  
Head Product/Development Engineer  
Head Research Engineer  
Human Resource Director  
Human Resource VP/SVP  
Industrial Engineering Head  
Manufacturing Director (Multi-Facility)  
Manufacturing Manager (Single-Facility)  
Materials Director  
Plant Manager  
Product/Brand Manager  
Program Director  
Purchasing Head  
Quality Control Head  
Regional Sales Manager  
Top International Marketing and Sales Executive  
Top Sales Executive - Domestic/Foreign Markets  
Top Supply Chain Executive  
Vice President of Engineering